

**THE SAFETY AND ENVIRONMENT POLICY OF
TECHNICAL SHIP MANAGEMENT Sp. z o.o.**

The Board Technical Ship Management Sp. z o.o wishes that all employees are fully aware of company policy in the field of maritime safety, occupational safety, health and environmental protection.

We set ourselves the following objectives:

- 1) to ensure work performed by all employees covered by the system in a way that is safe for life and health,
- 2) ensuring the Company conducts its activities in a safe and friendly environment way,
- 3) ensuring the safe operation of ships and other equipment used in maritime operations in accordance with national and international standards, applicable regulations and guidelines,
- 4) the evaluation of all identified hazards,
- 5) continuous striving to improve the safety, environmental protection and occupational health

These goals we achieve through:

- 1) compliance requirements and continuous improvement of the effectiveness of the implemented Safety Management System,
- 2) providing active support to employees involved in achieving the objectives affecting maintenance of safety, environmental protection and occupational health,
- 3) maintenance compliance with applicable legal and other requirements, including in the relevant codes, guidelines and standards recommended by the IMO, administrations, classification societies and maritime industry organizations,
- 4) prevention of occupational accidents, occupational diseases and dangerous situations,
- 5) improving skills, awareness and building employee involvement in safety and environmental protection,
- 6) continuous and constant improvement in all business areas

I commit myself to provide the resources and means necessary for the full implementation of this policy and employee engagement in the implementation.



Wojciech Królikowski

President of Board Technical Ship Management sp. z o.o.

Gdansk, the 17th July 2014